MARSA

Kunsill Lokali Marsa

Il-Pjan tal-Hidma

2013- 2015

Il-Werrej

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2.1 L-Istqarrija tal-Missjoni

Il-Missjoni tal-Kunsill Lokali tal-Marsa hija sabiex jidentifika w jimplimenta zvilupp infratrutturali, kif wkoll jissodisfa t-talbiet tar-residenti sabiex titjieb d-dehra ambjentali tal-lokalita. Dan il-Kunsill irid jaghmlu minbarra li jiehu hsieb l-innovazzjoni amministrattiva bir-rizorsi finanzjarji li jigu allokat lill-Kunsill mill-Gvern Centrali.

2.2 Il-Valuri

Il-valuri li jhaddan il-Kunsill Lokali tal-Marsa huma dawn :

- Li jirrispetta l-opinjoni pubblika tar-residenti Marsin kollha.
- Li jipprovdi ghajnuna u servizzi lill-komunita' kollha minghajr l'ebda distinzjoni.
- Li juza r-risorsi tieghu bl-aktar mod effettiv.
- Li jirrispetta l-ambjent ta' madwaru u jghin sabiex itejjeb l-istess ambjent ghal beneficcju tar-residenti tieghu.
- Li jippromwovi u jirrestawra fdalijiet storici li jinsabu fi hdan il-lokalita'.
- Li l-amministrazzjoni tal-Kunsill tkun gusta' u transparenti.
- Fl-ahhar u mhux lanqas, li f'dak li jaghmel u s-servizzi li joffri l-Kunsill jaghmlu bl-aktar mod eccellenti.

3.0 L- Ghanijiet , ir – Rizultati Mistennija u l- Istrategija

3.1 L - Ghanijiet u r-Rizultati Mistennija matul is-sena 2013.

L-Ghanijiet

- Hija l-intenzjoni tal-Kunsill li jkompli jwettaq xogholijiet infrastrutturali. B` dan il- mod il- Kunsill jibda jilhaq il- missjoni li jhaddan jigifieri li jimplimenta zvilupp infrastrutturali kif jixraq lill- lokalita` tieghu. Madanakollu l- ghan ewlieni ghal din is- sena ser tkun li il- Kunsill jlesti il- progett tal- Bini ta` Ufficini godda sabiex jkun jista jservi ahjar lir – residenti tieghu u jkun jista joffri aktar servizzi edukattivi, kulturali u ta` sahha.

Ir-Rizultati Mistennija

- Li jsiru l- manutenzjonijiet regolari tal- progetti kapitali li wettaq sal – lum il- Kunsill u li jitlesta l- progett ta` Bini ta` l- Ufficini Amministrattivi tal- Kunsill.

3.2 L-Ghanijiet u r-Rizultati Mistennija fuq tliet snin (2013-2015):

L-Ghanijiet

- Li jitkompla l-zvilupp infrastruttura tal-lokal u jilhaq l-ghan ewlieni li l- Kunsill jkollhu bini adekwata li jhaddan aktar servizzi Komunitarji.

Ir-Rizultati Mistennija

- Illi tigi zvillupata u mantenuta fi stat tajjeb il-lokalita' tal-Marsa tittwettaq ix-xewqa tar-residenti li jkollhom ambjent nadif u xieraq.

- Illi l- bini tal- Kunsill jkun jista joffri servizzi ahjar u ikun accessissbli ghal persuni b` dizabilita`. Fost is- servizzi li l- Kunsill jixtieq li jibda joffri lir – residenti tieghu f` din il- Binja l- gdida huma ; Librerija lokali, Sala tal- Konferenzi, Customer Centre, Internet Centre , Korsijiet kulturali,Edukattivi u ta` sahha .

L- Istrategiji

L- istrategiji tal- Kunsill hija li apparti li jkompli b` diskussjonijiet mall- Gvern Centrali sabiex jghin fi progett strutturali u ambjentali li tehtieg il- lokalita` tieghu , jkompli jishoqq li x- xoghol li jsir fil- lokalita` jigi mwettaq tajjeb sabiex jidgawda mill- poplu Marsi ghal tul ta` zmien .

4.1 Attivitajiet Generali

Il- Kunsill f' dan il- pjan ta` hidma ser ikompli jwettaq xogholijiet infrastrutturali minghajr ma jnaqqas mis- servizzi mghotija lill- lokalita` fis- snin imghoddija
Fosthom,s- servizz ta` gbir ta` skart domestiku , ta` manutenzjoni ta` gonna pubblici,servizz ta` knis tat- toroq, gbir ta` skart goff, tindif u manutenzjoni ta` latrini pubblici, internet b` xejn lir – residenti,dawl fit – toroq,u manutenzjoni ta` toroq u bankini.
L- aktar xoghol kapitali ta' importanza kbira ghal dawn s - snin li gejjin ser jkun li l- Kunsill jara li jitlesta l- zvilupp tal-bini il- gdid ta` l- Ufficini Amministrattivi tieghu,biex b` hekk ikun jista` jibda jopera minnu u jkun jista jibda joffri s-servizzi ezistenti u ohrajn godda ghal kumdita` u accessibilita` ahjar tar – residenti Marsin .

B'hekk il-Kunsill ikun qed jaqbez fil- kwalita' billi jkun qed joffri aktar servizzi u b`hekk ikun qed jilhaqq l- ghan principali li l- Kunsill jkollhu bini Amministrattiv bil- facilitajiet deskritti kif inhu xieraq lill- lokalita' taghna minghajr ma jnaqqas s-servizzi staturatorji.

Is- Sur Adrian Attard B.Comm. B.A.Hons MBA.
Is-Segretarju Ezekuttiv

Tbassir Finanzjarju ghal Tliet Snin

Nru. tal-Kont	Deskrizzjoni	STIMA 2013 €	STIMA 2014 €	STIMA 2015 €	STIMA 2013-2015 €
2	**Id-Dhul**				
0000	Mill-Gvern	667,398.57	513,937.00	513,937.00	**1,695,272.57**
0020	Il-'Bye-laws'	9,000.00	9,000.00	9,000.00	**27,000.00**
0090	L-Investiment	100.00	100.00	100.00	**300.00**
0100	Generali	0.00	0.00	0.00	0.00
	TOTAL	**676,498.57**	**523,037.00**	**523,037.00**	**1,722,572.57**
1	**L-Infiq**				
1000	Is-Salarji	80,524.38	82,089.55	83,870.69	246,484.62
2000	Manutenzjoni u Xogholijiet ohra	400,316.57	398,316.57	398,316.57	1,196,949.71
7000	L-Infiq Kapitali	295,053.70	43,296.06	38,296.06	376,645.82
	TOTAL	**775,894.65**	**523,702.18**	**520,483.32**	**1,820,080.15**
	BILANC FAVUR / (KONTRA)	**(99,396.08)**	**(665.18)**	**2,553.68**	**(97,507.58)**
	X'KELLNA QABEL	98,424.97	(971.11)	(1,636.29)	98,424.97
	X'GHANDNA ISSA	(971.11)	(1,636.29)	917.39	917.39

Noti:

Id-Dhul

Id-dhul minghand il-Gvern Centrali bhala fondi annwali qed jigi previsti li jibqa kostanti matul dawn t - tlett snin f' din ix - xena ekonomika internazzjonali. Il- Kunsill qed jibqa kommess li jzomm €90,000.00 bhala Fond relatat mall- Bini Tal- Kunsill li mhux qed jigi inkluz fil- Pjan ghax dan il- Fond mhux ser jigi utlizzat sabiex jaghmel tajjeb ghal - interessi li jrid jithallas matul 20 sena u allura huma marbuta u jaghmlu tajjeb bhala bilanc li il- Kunsill jrid izomm skont il- Ligi Finanzjarja ta` 10% tal- Fond Allokat.

L-Infiq

L-infiq huwa dovut ghal hlasijiet ta` kuntratti u kif wkoll infiq rikurrenti ta` l- ufficju u ghal xogholijiet ohra. Apparti dan l- infiq , insibu l- pagamenti ta`self fuq il- Progett ta` Bini ta` l- Ufficcju Amministrattiv tal- Kunsill li huwa l- zvilupp principali ta` dan il- Kunsill matul dawn s- snin, liema pagamenti jridu jibqaw jsiru sa ghoxrin sena mill- 2012 `l quddiem. Zdied previsti fl infiq huma konnessi biss mas - Salarji , kif anness skont s - Schedule of Salaries Applicable to Public Offices Appendix 11.Ghal aktar dettalji dwar l- infiq tista tara Appendix 111- 1V.

Tbassir tad-Dhul ghal Tliet Snin

Nru. tal-Kont	Deskrizzjoni	STIMA 2013 €	STIMA 2014 €	STIMA 2015 €	STIMA 2013-2015 €
2	**Id-DHul**				
0000	**Mill-Gvern**				
0001	Annwali	480,087.00	480,087.00	480,087.00	1,440,261.00
0002	Supplimentari	153,461.57			153,461.57
0003	Bzonnijiet Specjali				0.00
0004	Delegazzjonijiet Pubblici/Governattivi	33,850.00	33,850.00	33,850.00	101,550.00
0015	Hwejjeg ohra				0.00
		667,398.57	**513,937.00**	**513,937.00**	**1,695,272.57**
0020	**Il-'Bye-laws'**				
0021	Servizzi Komunitarji	7,500.00	7,500.00	7,500.00	22,500.00
0036	Ksur tal-'bye-laws'				0.00
0056	Ghotjiet Sponsorjali				0.00
0066	Generali	1,500.00	1,500.00	1,500.00	4,500.00
		9,000.00	**9,000.00**	**9,000.00**	**27,000.00**
0090	**L-Investiment**				
0091	Imghax tal-Bank	100.00	100.00	100.00	300.00
0096	Sigurtajiet tal-Gvern				0.00
		100.00	**100.00**	**100.00**	**300.00**
0100	**Generali**				
0110	Donazzjonijiet				0.00
0120	Kontribuzzjonijiet				0.00
		0.00	**0.00**	**0.00**	**0.00**
		676,498.57	**523,037.00**	**523,037.00**	**1,722,572.57**

Tbassir ta' l-Infiq ghal Tliet Snin

Nru. tal-Kont	Deskrizzjoni	STIMA 2013 €	STIMA 2014 €	STIMA 2015 €	Total 2013-2015 €
1	L-Infiq				
1000	**Is-Salarji**				
1100	L-Onorarju tas-Sindku	10,055.25	10,302.25	10,572.50	30,930.00
1200	Pagi ta' l-Impjegati	51,597.12	52,752.00	54,091.00	158,440.12
1300	Bonus	5,408.13	5,508.76	5,614.85	16,531.74
1400	Dhul Supplimentari				0.00
1500	Kontribuzzjonijiet tas-Sigurtà Socjali	4,663.88	4,726.54	4,792.34	14,182.76
1600	Koncessjonijiet ('Allowances')	8,800.00	8,800.00	8,800.00	26,400.00
1700	Sahra				0.00
		80,524.38	**82,089.55**	**83,870.69**	**246,484.62**
2000	Manutenzjoni u Xogholijiet ohra				
2100	Konsum tal-bzonn (dawl/ilma/tel. etc.)	10,360.00	10,360.00	10,360.00	31,080.00
2200	Xiri ta' Materjal u Forniment	2,000.00			2,000.00
2300	Tiswijiet u Manutenzjoni	28,300.00	28,300.00	28,300.00	84,900.00
2400	Kera	700.00	700.00	700.00	2,100.00
2600	Spejjez ta' l-Ufficcju	4,800.00	4,800.00	4,800.00	14,400.00
2700	Trasport	800.00	800.00	800.00	2,400.00
2900	Taghrif lill-Publiku	3,000.00	3,000.00	3,000.00	9,000.00
3000	Spejjez ta' Kuntratti	309,356.57	309,356.57	309,356.57	928,069.71
3100	Servizzi Professjonali	13,000.00	13,000.00	13,000.00	39,000.00
3300	Ospitalità u Servizzi lill-Komunità	28,000.00	28,000.00	28,000.00	84,000.00
3400	Spejjez ohra li jinqalghu				0.00
		400,316.57	**398,316.57**	**398,316.57**	**1,196,949.71**
7000	**L-Infiq Kapitali**				
7001	Xiri ta' propjeta				0.00
7100	Bini	203,461.57		13,000.00	216,461.57
7200	Titjib	37,000.00			37,000.00
7300	Makkinarju u Apparat				0.00
7500	Progetti Specjali	54,592.13	43,296.06	25,296.06	123,184.25
		295,053.70	**43,296.06**	**38,296.06**	**376,645.82**
	TOTAL	**775,894.65**	**523,702.18**	**520,483.32**	**1,820,080.15**

6.1 It-Tbassir dwar l-Izvilupp Kapitali ghal Tliet Snin

Nru. tal-Kont Nru. tal-Progett	Infieq Kapitali Deskrizzjoni tal-Progett	2013	2013 PROGETT €	2014	2014 PROGETT €	2015	2015 PROGETT €	2013-15 TOTAL TAL-KONT €
7001	**Xiri ta' Propjeta**							
7100	**Bini u Kostruzzjoni**	203,461.57				13,000.00		216,461.57
	Tkomplija tal- Bini ta` L-Ufficini Godda tal-Kunsill		153,461.57					
	Kostruzzjoni tal- Pont u Manutenzjoni tal-Madwar		30,000.00					
	Titjieb gewwa l- Binja Tal- Kunsill		20,000.00				13,000.00	
7200	**Titjib**	37,000.00						37,000.00
	Rekostruzzjoni ta` Bankini							
	Kostruzzjoni ta` Culvert fi Triq is- Sajjieda		32,000.00					
	Traffic Lights Marsa Road		5,000.00					
7500	**Progetti Specjali**	54,592.13		43,296.06		25,296.06		123,184.25
	Tarmak Zerafa /Isouard		22,592.13		11,296.06		11,296.06	
	Tarmak ta` Parti mit - Triq it - Tigrija		32,000.00		32,000.00			
	Tarmak ta` Telgha ta` Triq is- Salib						14,000.00	
	TOTAL PROGETTI GODDA	295,053.70		43,296.06		38,296.06		376,645.82

6.2 Id-Dettalji dwar Progetti ta' Zvilupp Kapitali

2013

Bini	Tkomplija tal- Bini ta` l- Ufficini Godda tal- Kunsill
	Kostruzzjoni tal- Pont gdid minn San Tumas ghal Bin ital- Kunsill il- Gdid
	Manutenzjoni tal- madwar u Titjieb gewwa l- Binja tal- Kunsill
Titjieb	Kostruzzjoni ta` Culvert fi Triq is- Sajjieda
	Traffic Lights Marsa Road
Progetti Specjali	Hlas tax – Xoghol ta` Tarmak fi Triq isouard u Zerafa
	Tarmak ta` Parti minn Triq it - Tigrija

2014

Progetti Specjali	Hlas tax – Xoghol ta` Tarmak fi Triq isouard u Zerafa
	Tarmak ta` Parti minn Triq it - Tigrija

2015

Bini	Titjieb fil- Bini il- Gdid tal- Kunsill bhala Librerija ,Internet Centre
Progetti Specjali	Hlas tax – Xoghol ta` Tarmak fi Triq Isouard u Zerafa
	Tarmak ta` Telgha ta` Triq s- Salib

APPENDIX I

0001	Dhul – Annwali	Vide - Ittra Dept Kunsilli Lokali Annessa	€ 480,087.00
0002	Dhul - Supplimentari	Self ta' Flus ghal Bini ta' l- Ufficini Amministrattivi tal- Kunsill	€ 153,461.57
0004	Delegazzjonijiet Pubblici/Governattivi	Refuzjoni ta' Spejjez Ta ' Tindif Korsa taz - Zwiemel Permessi Trenching /etc	€ 30,500.00 € 3,350.00 € 33,850.00
0021	Servizzi Komunitarji	Attivita' Kulturali – Settembru 2012 Permessi Skips/ Crane u Servizzi Kommunitarju ohra	€ 3,000.00 € 4,500.00 € 7,500.00
0061	Generali	Dokumenti /tenders u ohrajn etc	€ 1,500.00
0091	Imghax tal- Bank	Dhul ta' Imghax fuq il- Kont Kurrenti	€ 100.00

APPENDIX I

0001	Dhul – Annwali	Vide - Ittra Dept Kunsilli Lokali Annessa	€ 480,087.00
0002	Dhul - Supplimentari	Self ta' Flus ghal Bini ta' l- Ufficini Amministrattivi tal- Kunsill	€ 153,461.57
0004	Delegazzjonijiet Pubblici/Governattivi	Refuzjoni ta' Spejjez Ta ' Tindif Korsa taz - Zwiemel Permessi Trenching /etc	€ 30,500.00 € 3,350.00 € 33,850.00
0021	Servizzi Komunitarji	Attivita' Kulturali – Settembru 2012 Permessi Skips/ Crane u Servizzi Kommunitarju ohra	€ 3,000.00 € 4,500.00 € 7,500.00
0061	Generali	Dokumenti /tenders u ohrajn etc	€ 1,500.00
0091	Imghax tal- Bank	Dhul ta' Imghax fuq il- Kont Kurrenti	€ 100.00

APPENDIX I I

1100	Mayor's Honoraria	Budget 2013	€ 10,055.25
1200	Employees Salary	Executive Secretary & Clerks Jan- Dec `2013	€ 51,597.12
1300	Bonuses & Performance Bonus	For Employees	€ 5,408.13
1500	Social Security Contributions	Council`s Contribution Jan- Dec `2013	€ 4,663.88
1500	Allowance - Councillors	Allowance to Mayor &Councillors – June & Dec	€ 8,800.00

APPENDIX III

2100	Konsum tal- Bzonn - Ilma Konsum tal- Bzonn - Eletriku Renta Fax /Tele Konsum tat- Telephone Konsum ta`Fax	€ 1,000.00 € 5,000.00 € 800.00 € 3,500.00 € 60.00 € 10,360.00
2200	Xiri ta` Materjal u Fornimenti	€ 2,000.00
2300	Tiswijiet u Manutenzjoni /Affarijiet ohra (Vide Appendix IV) Sinjali u Marki tat- Toroq (Vide Appendix IV) Tiswija ta` ghamara u apparat ta` l- ufficju Spejjez ta ' Ground – Maintenance	€ 20,000.00 € 5,000.00 € 1,500.00 € 1,800.00 € 28,300.00
2400	Kera ta` l- Art ghal Bini ta` l- Ufficini Amminstrattivi	€ 700.00
2600	Stampar Stationery Gazzetti /etc Posta Affarijiet ohra	€ 1100.00 € 1,500.00 € 1,000.00 € 900.00 € 300.00 € 4,800.00
2700	Trasport ta` affarijiet	€ 800.00
2900	Avvizi	€ 3,000.00
3030	Insurance Skema tas- Sahha Kuntratti (Vide Appendix IV) Tindif ta` l- ufficcju	€ 2,199.41 € 3,524.40 € 302,832.76 € 800.00 € 309,356.57

APPENDIX III (Tkompli)

3100	Servizz Legali Servizz Finanzjarjru Servizz ta` Perit/ Contract Mgr Servizz ta` IT	€ 1,000.00 € 5,950.00 € 3,550.00 € 2,500.00 €13,000.00
3300	Ospitalita` u Servizzi lill- Komunita` Attivita Kulturali – Settembru	€ 25,000.00 € 3,000.00 € 28,000.00

APPENDIX IV

Contract Name	Name	Amount
Cleaning & Maintenance of Public Conveniences	Paul Deguara	€ 21,164.00
Cleaning & Maintenance of Parks & Gardens.	ELC	€ 14,726.00
Street Cleaning	Paul Deguara	€ 44,500.00
Cleaning of Various Areas		€ 10,000.00
Cleaning and Maintenance Soft Areas		€ 23,759.00
Collection of Bulky Refuse.	Paul Deguara	Approx. €6,000.00
Collection of Household & Commercial Waste./Skips	Paul Deguara	€ 80,000.00
Hlas ghal rimi ta` Skart	Wastserv	€ 36,528.00
Cleaning of Race Corse Area	Paul Deguara	€ 25,000.00
Sweeping of Race Corse Area	Bryden Azzopardi	€ 5500.00
Loan Interest for Construction of Offices		€ 25,655.76
Xoghol ta` dawl fit – toroq		€ 10,000.00
		€302,832.76

APPENDIX II

SCHEDULE OF SALARIES APPLICABLE TO PUBLIC OFFICERS FOR YEARS 2011 TO 2016

All figures are inclusive of COLA.

Salary Scale	2011			2012			2013			Annual Increments
	Annual Increase	Minimum Salary	Maximum Salary	Annual Increase	Minimum Salary	Maximum Salary	Annual Increase	Minimum Salary	Maximum Salary	
1	61.00		38,245.00	988.00		39,233.00	988.00		40,221.00	
2	61.00		35,216.00	910.00		36,126.00	910.00		37,036.00	
3	61.00		32,191.00	831.00		33,022.00	831.00		33,853.00	
4	61.00		29,162.00	753.00		29,915.00	753.00		30,668.00	
5	61.00	21,870.98	25,715.00	664.00	22,534.98	26,379.00	664.00	23,198.98	27,043.00	
6	61.00	20,411.02	23,989.00	619.00	21,030.02	24,608.00	619.00	21,649.02	25,227.00	640.67
7	61.00	19,084.98	22,272.00	575.00	19,659.98	22,847.00	575.00	20,234.98	23,422.00	596.33
8	61.00	17,867.02	20,788.00	536.00	18,403.02	21,324.00	536.00	18,939.02	21,860.00	531.17
9	61.00	16,751.02	19,435.00	501.00	17,252.02	19,936.00	501.00	17,753.02	20,437.00	486.83
10	61.00	15,728.98	18,175.00	469.00	16,197.98	18,644.00	469.00	16,666.98	19,113.00	447.33
11	61.00	14,777.98	17,029.00	439.00	15,216.98	17,468.00	439.00	15,655.98	17,907.00	407.67
12	61.00	13,870.00	15,994.00	412.00	14,282.00	16,406.00	412.00	14,694.00	16,818.00	375.17
13	61.00	13,010.00	15,023.00	387.00	13,397.00	15,410.00	387.00	13,784.00	15,797.00	354.00
14	61.00	12,193.02	14,094.00	363.00	12,556.02	14,457.00	363.00	12,919.02	14,820.00	335.50
15	61.00	11,434.00	13,222.00	341.00	11,775.00	13,563.00	341.00	12,116.00	13,904.00	316.83
16	61.00	10,816.00	12,398.00	319.00	11,135.00	12,717.00	319.00	11,454.00	13,036.00	298.00
17	61.00	10,164.01	11,631.00	299.00	10,463.01	11,930.00	299.00	10,762.01	12,229.00	226.00
18	61.00	9,547.00	10,884.00	280.00	9,827.00	11,164.00	280.00	10,107.00	11,444.00	209.57
19	61.00	8,970.99	10,227.00	263.00	9,233.99	10,490.00	263.00	9,496.99	10,753.00	191.00
20	61.00	8,417.00	9,607.00	247.00	8,664.00	9,854.00	247.00	8,911.00	10,101.00	179.43
										170.00

Salary Scale	2014			2015			2016			Annual Increments
	Annual Increase	Minimum Salary	Maximum Salary	Annual Increase	Minimum Salary	Maximum Salary	Annual Increase	Minimum Salary	Maximum Salary	
1	988.00		41,209.00	1,081.00		42,290.00	1,081.00		43,371.00	
2	910.00		37,946.00	991.00		38,937.00	991.00		39,928.00	
3	831.00		34,684.00	899.00		35,583.00	899.00		36,482.00	
4	753.00		31,421.00	818.00		32,239.00	818.00		33,057.00	
5	664.00	23,862.98	27,707.00	713.00	24,575.98	28,420.00	713.00	25,288.98	29,133.00	
6	619.00	22,268.02	25,846.00	666.00	22,934.02	26,512.00	666.00	23,600.02	27,178.00	640.67
7	575.00	20,809.98	23,997.00	617.00	21,426.98	24,614.00	617.00	22,043.98	25,231.00	596.33
8	536.00	19,475.02	22,396.00	572.00	20,047.02	22,968.00	572.00	20,619.02	23,540.00	531.17
9	501.00	18,254.02	20,938.00	533.00	18,787.02	21,471.00	533.00	19,320.02	22,004.00	486.83
10	469.00	17,135.98	19,582.00	496.00	17,631.98	20,078.00	496.00	18,127.98	20,574.00	447.33
11	439.00	16,094.98	18,346.00	464.00	16,558.98	18,810.00	464.00	17,022.98	19,274.00	407.67
12	412.00	15,106.00	17,230.00	433.00	15,539.00	17,663.00	433.00	15,972.00	18,096.00	375.17
13	387.00	14,171.00	16,184.00	405.00	14,576.00	16,589.00	405.00	14,981.00	16,994.00	354.00
14	363.00	13,282.02	15,183.00	377.00	13,659.02	15,560.00	377.00	14,036.02	15,937.00	335.50
15	341.00	12,457.00	14,245.00	353.00	12,810.00	14,598.00	353.00	13,163.00	14,951.00	316.83
16	319.00	11,773.00	13,355.00	329.00	12,102.00	13,684.00	329.00	12,431.00	14,013.00	298.00
17	299.00	11,061.01	12,528.00	307.00	11,368.01	12,835.00	307.00	11,675.01	13,142.00	226.00
18	280.00	10,387.00	11,724.00	283.00	10,670.00	12,007.00	283.00	10,953.00	12,290.00	209.57
19	263.00	9,759.99	11,016.00	265.00	10,024.99	11,281.00	265.00	10,289.99	11,546.00	191.00
20	247.00	9,158.00	10,348.00	247.00	9,405.00	10,595.00	247.00	9,652.00	10,842.00	179.43
										170.00